

## ISSUES OF WOMEN IN INDIAN SOCIETY

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**DOI No. – 08.2020-25662434**

### *Abstract*

*The world we live in is an ingrained social system that in all aspects of life be it professional or personal is male-dominated. A male-dominated society is bound to be following a patriarchal societal system where the rule makers are mostly men, and sadly there lies the problem. The decision-makers and the hierarchy below them are also male-dominated and hence women are not considered a part of society, and the rules made only favour the men. Not just India, the world is patriarchal, but unfortunately India today is now becoming a more and more unequal society and an unsafe and inharmonious place for women.*

*India is a country where women are given the status of a goddess. However, the problems they have to face just show the opposite of this concept. On hand they worship them as goddesses and on the other, they abuse them endlessly and consider them inferior. India women always had some problem or the other to face in society. People evolved and so did the problems, they did not go away but changed from one to another. We need to realize these problems and act on them fast to help our country thrive. In this article on issues and problems faced by women in India, we will dive deep into them and understand the causes and problems.*

**Keywords:** *Women, Indian Society, Ingrained, Social System, Dominated*

### **ISSUES AND PROBLEMS FACED BY WOMEN IN INDIA**

This is a long challenge women face today for an in-depth understanding in clear words and simple language that can be of help to every student who intends to gain knowledge on this subject.

Our country India very proudly claims to be living in the motherland and worship various woman deities and goddesses but the dire concern of this is women sadly do not get the same respect and equal status.

When in the early days, there were severe issues like the Sati system, no widow remarriage, devadasi system and more. While most of them are not prevalent now, there are new issues that women face. They may be not the same but they are still as severe as the early ones. They hinder the growth of a country and make the women feel inferior.

Firstly, violence against women is a very grave issue faced by women in India. It is happening almost every day in various forms. People turn a blind eye to it instead of doing something. Domestic violence happens more often than you think. Further, there is also dowry-related harassment, marital rape, genital mutilation and more.

Next up, we also have the issues of gender discrimination. Women are not considered equal to men. They face discrimination in almost every place, whether at the workplace or at home. Even the little girls become a victim of this discrimination. The patriarchy dictates a woman's life unjustly.

Moreover, there is also a lack of female education and the gender pay gap. Women in rural areas are still denied education for being a female. Similarly, women do not get equal pay as men for doing the same work. On top of that, they also face workplace harassment and exploitation.

Women are not allowed to have self-respect, efficiency, personality, individuality capacity and talent. They are blamed on their mental health, and their parents are humiliated and harassed for growing up self-made women who can empower others. They are not allowed to take leadership roles and make futuristic policies. Similarly, if women are ground-breaking or discoveries are hidden and given less importance, they are not encouraged and honed to further the new knowledge.

According to reports, 75 percent of women live in homes where their husbands beat them and abuse them; domestic violence has no limits. The health of a woman is also neglected, poor medical care has put many women's lives in danger.

Financial exclusion, the women are not considered when deciding the pay. The women's contribution at the workplace is underestimated and they are paid far lesser than their male colleagues. The women in powerful positions are also pulled down bypassing negative comments. Lack of women representation in every field creates a void in society and a nation does not progress.

### **WAYS TO TACKLE THESE ISSUES**

We must all come together as one to fight these issues faced by women in India. Every citizen and government must try to make it a safe place for women to be in. They must make more stringent laws against people who commit crimes against women. They must also be implemented properly to ensure everyone takes them seriously.

Furthermore, opportunities must be provided equally for men and women. In every field, we must encourage women to give their best. It does not matter whether it is the medical field or sports field, opportunities must be equal.

Moreover, education must be stressed upon gravely. It must be made a compulsion to educate every girl and woman for a better future. We must join hands to protect and safeguard our women in India. It will help us thrive as a country and make the world a better place.

The important step can be to give proper value to 'women's work'. When the superiors appreciate somebody's work the gender should not come into play and only the work must be judged, only then discrimination at the workplace can be stopped. It is high time to get women into power, when women are in decision making roles they can make better decisions about what will run a society smoothly because they are sensitive and understand a woman's life, the problems she faces and the perspective.

The Prevention of Sexual Harassment at the Workplace (POSH) Act is the primary legislation that lays down the guidelines against sexual harassment of women in the workplace. It is important that it is implemented properly in the workplace. Cases should not be crafted, and women must not be made a scapegoat for showing numbers by corporate companies to claim themselves as a women-friendly organization. Paid leave for menstruation teaches men not to mistreat women for periods when they go down a little low on energy and feel tired, reducing productivity. Women should be encouraged to have good food and a lifestyle.

Therefore, each one of us must be ready to treat women as equal counterparts. We must help them at every stage and more than that empower them to make their own decisions. After that, these issues can be eliminated so women need not face discrimination in the name of gender.

### CONCLUSION

Women are more compassionate and empathetic than men and that often is considered as a sign of weakness, men must realize patriarchy and the ego that does no good by women is not helping them either. Women have so many issues that we cannot articulate and they are facing so much without complaining so there should be a collective effort by everyone to support women if they have a problem and fight against the wrong-doers for justice and equality. And also encourage young girls to speak up if any issue arises without fear. Equality for work contribution and pay must be a norm and at home, men must also contribute to the domestic chores. There is still a long way to go but we can go when we take a step together.

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