

FACULTY PERCEPTIONS OF ONLINE TEACHING PROGRAMME DURING COVID-19: AN ONLINE SURVEY

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Abstract

Outbreak of Coronavirus disease 19 (COVID-19) has devastated the world's educational system, but at the same time has presented both opportunities and challenges on institutions of higher education. Online education system was welcomed at this pandemic to continue the teaching learning process. This study assesses the faculty perceptions of online teaching programme during Covid-19. The main objective of the study was to assess the faculty perceptions of online teaching programme and to assess the effectiveness of online teaching programme. A crossectional study was conducted on 100 faculty members of various nursing educational institutions through online survey to assess their perceptions of online teaching programme. Faculty perception was assessed by a self structured instrument validated by experts and named as online teaching perception scale. Sociodemographic details were also obtained from the patient by using a semi structured Sociodemographic proforma. 93% faculties were found in favor of online classes during the Covid-19 pandemic. Majority of faculties were found they had developed effective communication with students and had delivered course materials online. Majority of teachers had assessed their student's performance online and faced difficulty in assessing actual performance of the students. Faculty experienced many difficulties and challenges in the online education setting. Uncertainty defines faculty's perception of online education during pandemic. They are said to shift to a new normal or non-traditional mode as outbreaks delivery of instructions.

Keywords: Faculty perceptions, online teaching program, Covid 19

INTRODUCTION

Outbreak of Coronavirus disease 19 (COVID-19) has devastated the world's educational system, but at the same time has presented both opportunities and challenges on institutions of higher education.¹ Higher education Institutions around the country and the world must respond definitively to the disruption caused by epidemic. In March 2020, COVID-19 has resulted to closure of educational institutions in the country. As a result, it underwent a radical change in education gives rise to online education, which makes the teaching virtually run digital platform. Understanding the views of faculty toward online education is necessary so that their concerns may be properly addressed. The voices of faculty are needed in the acceptance of new educational technology, and that will eventually contribute to the success of learning systems in academic institutions.²

Online education programs in nursing are on the rise increased number.^{3,4} With the increasing number of online education program in Nursing, Faculty must be competent and possess skills specific to the online learning environment. Effective learning strategies promote student learning,

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satisfaction and achievement of outcomes.^{5,6,7} A literature review research uncovered on effective online learning strategies several recurring themes of collaborative activities such as discussion boards, instructor attendance, and using a variety of instructional methods.⁸ In an online nursing education survey it is found that there are many important factors to create a sense of social presence and care. These factors include the ability to provide respectful, encouraging, timely and positive faculty messages whereas, concurrently, allows caring interactions between faculty and students, establishing mutual respect, and exploring meaning in faculty-student relationship.^{9,10} The researchers on e-learning experiences involving faculty and students recommend a need for additional research. The aim of this descriptive qualitative study was to:

examine the nursing faculty's perceptions of what makes up indicators of teaching effectiveness and quality in an online learning environment and to determine whether faculty perceptions align with current best practices for online education. Despite developments in computer technology and the exponential growth of technological applications paving the way for online education worldwide in the recent years.¹¹ Few scholars have studied faculty readiness for online teaching.¹² There is also limited information on how online courses are perceived by faculty and there is scarcity of published research available on faculty perception toward online education in the local setting.¹³

MATERIAL AND METHODS

A quantitative non-experimental, descriptive, cross-sectional study design was followed. The study was conducted between April 2021 to July 2021 as an online survey through google form. Population of the study was faculty members who were working as tutor/ lecturer/ assistant professor/professor in College/School of Nursing. The study was an online survey for which tools were prepared in google form and shared with faculty members of different colleges and school of nursing. Nonprobability, purposive sampling techniques was used for selection of the samples. Faculties who carried out online teaching sessions during Covid – 19, having RN/RM registration and agreed to participate in the study by taking informed consent were included as subjects in the study. A 2-part questionnaire was used to gather data. The first part asked about the demographic and work-related profile of the participants and their general internet patterns. Name of the participant, age group, gender, qualification, designation, perceived computer competency, received any training for online teaching, stability of internet connection, source of data network and in favor or against of online education during the COVID-19 pandemic only were recorded in predesigned demographic form. The second part measured the perception of faculty toward online education. Online Teaching Perception Scale (OTPS) was used as second part of questionnaire to assess the faculty perceptions and effectiveness of online teaching programme. Total 24 items, 4 in each domain were adopted from the work of Lee, March and Peters (2015) on faculty attitudes toward online education.¹⁴ The OTPS had a Cronbach"s alpha .841. All items were answerable in a 5-point Likert scale format ranging from "0" never to "4" very often. The following scale was used to interpret that data:

- 0 never
- 1 almost never
- 2 sometimes
- 3 fairly often
- 4 very often



The data was collected from 100 participants through online using Google Forms in the last week of April 2021 during the COVID-19 pandemic as the College prepares to implement flexible learning as COVID-19 pandemic hits the system in response to changes in the education system to the new normal. To ensure ethical conduct of the study, the participants were instructed that upon proceeding with the online survey, they grant consent to participate in the research voluntarily. Nominal data were described and expressed in frequency and percentage. Both descriptive and inferential statistics was used to analyze data. The data gathered were analyzed using SPSS version 23. Frequency count, percentages and mean were used to describe the data while Mann-Whitney U test and Kruskal Wallis test were performed to test for differences grouped according to certain categories. Level of significance was set at .05 alpha.

STRENGTH AND LIMITATIONS

The specified population assessed in this research study and the use of validated tools by experts were the strength of the study. The limitations of the study were small sample size, the exhaustive set of variables that might have been associated with faculty perception and the effectiveness of online teaching programme had not been examined.

RESULTS

During the study period, 100 faculties were enrolled in the study based on inclusion criteria. Table 1 depicts that majority of subjects were in age group of 21-30 years (45%). A total of 100 faculties 35 male and 65 females were undergone survey in this study. Majority were Master's degree holder (58%) and working as Clinical Instructor/ Nursing Tutor. Most of the faculties had 1 to 5 years of teaching experience (54%). Majority also had intermediate computer competency level (74%) and had no any training received in online teaching (70%). Few had a stable internet connection (18%) while majority had somewhat stable internet connection (79%) and more than half spend an average of 1 to 3 hours on the online classes daily (76%). Smart or mobile phone (75%) and laptop (20%) were the common devices used to connect on the Internet. 93% faculties were found in favor of online classes during the Covid-19 pandemic.

Table 1: Frequency & Percentage distribution of Socio			
Demographic details of faculties (n=100			
Variable	Categories	f	%
Age group (in years)	21-30 years	45	45
	31-40 years	30	30
	41-50 years	18	18
	51 or more	07	07
Gender	Male	35	35
	Female	65	65
Qualification	Doctorate	04	04
	Master's	58	58
	Bachelor's	38	38
Designation	Professor	08	08
	Associate Professor	12	12
	Assistant Professor	22	22
	Clinical Instructor/Nursing	58	58
	Tutor		
Years of teaching experience	1-5 Years	54	54
	6-10 years	30	30
	More than 10 years	16	16

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Demostra I	E	10	16
Perceived computer	Expert	16	16
competency	Intermediate	74	74
	Beginner	10	10
Received any training for	Yes	30	30
online teaching	No	70	70
Stability of internet	Very stable	18	18
connection	Somewhat stable	79	79
	Not stable	03	03
Hours spend on online	1-3 hours	76	76
classes daily	4-6 hours	24	24
	More than 6 hours	00	00
Source of data network	Phone based Wi- Fi Hotspot	80	80
	Personal Broadband		
	network	15	15
	Workplace Wi- Fi Hotspot		
		05	05
I am in Favor of online	Yes	93	93
education during COVID-19	No	07	07
pandemic only			

Table 2 contains four domains and each domain is having 6 items. Table depicts under effective communication with students majority of faculty were very often prepared to communicate relevant information to students (58%). Most of the faculties very often scheduled live sessions for students to interact (62%). Most of the faculties very often allowed their students to interact with them regarding their doubts during college hours (70%). Most of the faculties were very often used more than one platform to communicate with students (68%). Majority of faculty fairly often used written statements to communicate with students (32%). Majority of nursing teachers sometimes shared handwritten notes to make the students understand course content better. Majority of faculty of faculty often students respond to them during online class (55%).

Under second domain i.e. putting course materials online majority of faculty observed that very often they shared course content using different applications such as Google Classroom/ Whatsapp / Email etc to the students (54%). Majority of faculty very often shared softcopy of course contents through PPTs, PDFs, Word Files or Excel to the students (44%).

faculties for on	line teaching/vii	rtual classes	(n=100)
Variable	Categories	f	%
Effective communication with students			
I prepared to communicate relevant	Never	00	00
information to students	Almost Never	04	04
	Sometimes	18	18
	Fairly often	20	20
	Very often	58	58
I scheduled live sessions for students to	Never	05	05
interact with me	Almost Never	08	08
	Sometimes	10	10
	Fairly often	15	15
	Very often	62	62
I allowed my students to interact with me	Never	03	03
regarding their doubts during college hours	Almost Never	03	03
	Sometimes	04	04
	Fairly often	20	20

Table: 2 Frequency & percentage distribution of the perception of faculties for online teaching/virtual classes

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	1		
	Very often	70	70
I used more than one platform to	Never	03	03
communicate with students	Almost Never	02	02
	Sometimes	05	05
	Fairly often	22	22
	Very often	68	68
I majorly used written statements to	Never	00	00
communicate with students	Almost Never	02	02
	Sometimes	06	06
	Fairly often	60	60
	Very often	32	32
Students respond to me during online class	Never	08	08
students respond to me during onnie cluss	Almost Never	12	12
	Sometimes	23	23
	Fairly often	55	55
	Very often	02	02
	very onten	02	02
Putting course materials online	N	0.0	00
I shared course content using different	Never	00	00
applications such as Google Classroom/	Almost Never	00	00
Whatsapp / Email etc to the students	Sometimes	26	26
	Fairly often	20	20
	Very often	54	54
I shared softcopy of course contents through	Never	00	00
PPTs, PDFs, Word Files or Excel to the	Almost Never	14	14
students	Sometimes	18	18
	Fairly often	24	24
	Very often	44	44
I showed/sent pictures, videos, link of videos,	Never	04	04
YouTube video links to make the students	Almost Never	06	06
			18
understand course content better	Sometimes	18	10
understand course content better		18 22	22
understand course content better	Fairly often	-	
	Fairly often Very often	22 40	22 40
I shared handwritten notes to make the	Fairly often Very often Never	22 40 05	22 40 05
	Fairly often Very often Never Almost Never	22 40 05 10	22 40 05 10
I shared handwritten notes to make the	Fairly often Very often Never Almost Never Sometimes	22 40 05 10 38	22 40 05 10 38
I shared handwritten notes to make the	Fairly often Very often Never Almost Never Sometimes Fairly often	22 40 05 10 38 27	22 40 05 10 38 27
I shared handwritten notes to make the students understand course content better	Fairly often Very often Never Almost Never Sometimes Fairly often Very often	22 40 05 10 38 27 20	22 40 05 10 38 27 20
I shared handwritten notes to make the students understand course content better I delivered live sessions to teach the course	Fairly often Very often Never Almost Never Sometimes Fairly often Very often Never	22 40 05 10 38 27 20 1	22 40 05 10 38 27 20 02
I shared handwritten notes to make the students understand course content better	Fairly often Very often Never Almost Never Sometimes Fairly often Very often Never Almost Never	22 40 05 10 38 27 20 1 4	22 40 05 10 38 27 20 02 08
I shared handwritten notes to make the students understand course content better I delivered live sessions to teach the course	Fairly often Very often Never Almost Never Sometimes Fairly often Very often Never Almost Never Sometimes	22 40 05 10 38 27 20 1 4 9	22 40 05 10 38 27 20 02 08 18
I shared handwritten notes to make the students understand course content better I delivered live sessions to teach the course	Fairly often Very often Never Almost Never Sometimes Fairly often Very often Never Almost Never Sometimes Fairly often	22 40 05 10 38 27 20 1 4 9 13	22 40 05 10 38 27 20 02 08 18 26
I shared handwritten notes to make the students understand course content better I delivered live sessions to teach the course	Fairly often Very often Never Almost Never Sometimes Fairly often Very often Never Almost Never Sometimes	22 40 05 10 38 27 20 1 4 9	22 40 05 10 38 27 20 02 08 18
I shared handwritten notes to make the students understand course content better I delivered live sessions to teach the course content	Fairly oftenVery oftenNeverAlmost NeverSometimesFairly oftenVery oftenNeverAlmost NeverSometimesFairly oftenVery oftenVery often	22 40 05 10 38 27 20 1 4 9 13 16	22 40 05 10 38 27 20 02 08 18 26 46
I shared handwritten notes to make the students understand course content better I delivered live sessions to teach the course content I delivered live procedures, whenever	Fairly often Very often Never Almost Never Sometimes Fairly often Very often Never Almost Never Sometimes Fairly often Very often Very often	22 40 05 10 38 27 20 1 4 9 13 16 10	22 40 05 10 38 27 20 02 08 18 26 46 46
I shared handwritten notes to make the students understand course content better I delivered live sessions to teach the course content	Fairly often Very often Never Almost Never Sometimes Fairly often Very often Never Almost Never Sometimes Fairly often Very often Never Almost Never	22 40 05 10 38 27 20 1 4 9 13 16 10 04	22 40 05 10 38 27 20 02 08 18 26 46 10 04
I shared handwritten notes to make the students understand course content better I delivered live sessions to teach the course content I delivered live procedures, whenever	Fairly often Very often Never Almost Never Sometimes Fairly often Very often Never Almost Never Sometimes Fairly often Very often Never Almost Never Sometimes	22 40 05 10 38 27 20 1 4 9 13 16 10 04 16	22 40 05 10 38 27 20 02 08 18 26 46 46 10 04 16
I shared handwritten notes to make the students understand course content better I delivered live sessions to teach the course content I delivered live procedures, whenever	Fairly oftenVery oftenNeverAlmost NeverSometimesFairly oftenVery oftenNeverAlmost NeverSometimesFairly oftenVery oftenNeverAlmost NeverSometimesFairly oftenVery oftenFairly oftenSometimesFairly oftenFairly oftenSometimesFairly often	22 40 05 10 38 27 20 1 4 9 13 16 10 04 16 30	22 40 05 10 38 27 20 02 08 18 26 46 46 10 04 16 30
I shared handwritten notes to make the students understand course content better I delivered live sessions to teach the course content I demonstrated procedures, whenever required	Fairly often Very often Never Almost Never Sometimes Fairly often Very often Never Almost Never Sometimes Fairly often Very often Never Almost Never Sometimes	22 40 05 10 38 27 20 1 4 9 13 16 10 04 16	22 40 05 10 38 27 20 02 08 18 26 46 46 10 04 16
I shared handwritten notes to make the students understand course content better I delivered live sessions to teach the course content I demonstrated procedures, whenever required Assessing students online	Fairly oftenVery oftenNeverAlmost NeverSometimesFairly oftenVery oftenNeverAlmost NeverSometimesFairly oftenVery oftenNeverAlmost NeverSometimesFairly oftenVery oftenNeverAlmost NeverSometimesFairly oftenVery oftenVery often	22 40 05 10 38 27 20 1 4 9 13 16 10 04 16 30 40	22 40 05 10 38 27 20 02 08 18 26 46 46 10 04 16 30 40
I shared handwritten notes to make the students understand course content better I delivered live sessions to teach the course content I demonstrated procedures, whenever required Assessing students online I used formative assessments to verify that	Fairly often Very often Never Almost Never Sometimes Fairly often Very often Never Almost Never Sometimes Fairly often Very often Never Almost Never Sometimes Fairly often Very often Very often Never	22 40 05 10 38 27 20 1 4 9 13 16 10 04 16 30 40 2	22 40 05 10 38 27 20 02 08 18 26 46 46 10 04 16 30 40 40
I shared handwritten notes to make the students understand course content better I delivered live sessions to teach the course content I demonstrated procedures, whenever required Assessing students online	Fairly often Very often Never Almost Never Sometimes Fairly often Very often Never Almost Never Sometimes Fairly often Very often Never Almost Never Sometimes Fairly often Very often Very often Never Almost Never Sometimes Fairly often Very often	22 40 05 10 38 27 20 1 4 9 13 16 10 04 16 30 40	22 40 05 10 38 27 20 02 08 18 26 46 46 10 04 16 30 40 40
I shared handwritten notes to make the students understand course content better I delivered live sessions to teach the course content I demonstrated procedures, whenever required Assessing students online I used formative assessments to verify that	Fairly often Very often Never Almost Never Sometimes Fairly often Very often Never Almost Never Sometimes Fairly often Very often Never Almost Never Sometimes Fairly often Very often Very often Never	22 40 05 10 38 27 20 1 4 9 13 16 10 04 16 30 40 2	22 40 05 10 38 27 20 02 08 18 26 46 46 10 04 16 30 40 40
I shared handwritten notes to make the students understand course content better I delivered live sessions to teach the course content I demonstrated procedures, whenever required Assessing students online I used formative assessments to verify that	Fairly often Very often Never Almost Never Sometimes Fairly often Very often Never Almost Never Sometimes Fairly often Very often Never Almost Never Sometimes Fairly often Very often Very often Never Almost Never Sometimes Fairly often Very often	22 40 05 10 38 27 20 1 4 9 13 16 10 04 16 30 40 2 02 04	22 40 05 10 38 27 20 02 08 18 26 46 46 10 04 16 30 40 40

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<u> </u>			
I collected student's assessment response	Never	02	02
online	Almost Never	04	04
	Sometimes	14	14
	Fairly often	28	28
	Very often	52	52
		-	
I used summative assessment in the end of	Never	04	04
the session to verify that students	Almost Never	06	06
understand the entire course content	Sometimes	12	12
	Fairly often	35	35
	Very often	43	43
Majority of students were eligible for	Never	00	00
proceeding to the next session	Almost Never	02	02
	Sometimes	08	08
	Fairly often	12	12
	Very often	88	88
I felt online assessment techniques are better	Never	70	70
than offline assessment techniques	Almost Never	20	20
	Sometimes	08	08
	Fairly often	02	02
	Very often	00	00
I felt network issues like voice cracking,	Never	06	06
screen freezing, disturbing noises, etc were	Almost Never	08	08
interrupting the classes	Sometimes	60	60
interrupting the clusses	Fairly often	16	16
	Very often	10	10
	very often	10	10
Difficulties faced			
I felt it was difficult to trace students that	Never	02	02
exactly they were attending the classes or	Almost Never	04	04
showing themselves online only and	Sometimes	12	12
attendance of students during class is kept on	Fairly often	15	15
fluctuating	Very often	69	69
I felt difficulty in teaching	Never	02	02
procedures/demonstrations/practical	Almost Never	04	04
	Sometimes		-
portion online		48	48
	Fairly often	30	30
	Very often	16	16
I felt online classes more like one way	Never	03	03
communication as student's responses were	Almost Never	05	05
nominal	Sometimes	24	24
	Fairly often	32	32
	Very often	36	36
	Never	03	03
I felt class timings were limited which lead to			
I felt class timings were limited which lead to discontinuation of tonic			14
discontinuation of topic	Almost Never	14	14
_	Almost Never Sometimes	14 18	18
_	Almost Never Sometimes Fairly often	14 18 15	18 15
discontinuation of topic	Almost Never Sometimes Fairly often Very often	14 18 15 48	18 15 48
discontinuation of topic I felt it was difficult to keep an eye on the	Almost Never Sometimes Fairly often	14 18 15	18 15
discontinuation of topic	Almost Never Sometimes Fairly often Very often	14 18 15 48	18 15 48
discontinuation of topic I felt it was difficult to keep an eye on the	Almost Never Sometimes Fairly often Very often Never	14 18 15 48 02	18 15 48 02
discontinuation of topic I felt it was difficult to keep an eye on the students whether they were cheating during	Almost Never Sometimes Fairly often Very often Never Almost Never Sometimes	14 18 15 48 02 08	18 15 48 02 08 12
discontinuation of topic I felt it was difficult to keep an eye on the students whether they were cheating during	Almost Never Sometimes Fairly often Very often Never Almost Never Sometimes Fairly often	14 18 15 48 02 08 12 28	18 15 48 02 08 12 28
discontinuation of topic I felt it was difficult to keep an eye on the students whether they were cheating during	Almost Never Sometimes Fairly often Very often Never Almost Never Sometimes	14 18 15 48 02 08 12	18 15 48 02 08 12

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CONCLUSION

Faculty experienced many difficulties and challenges in the online education setting. Uncertainty defines faculty's perception of online education during pandemic. They are said to shift to a new normal or non-traditional mode as outbreaks delivery of instructions. In addition, the notion of faculty towards online learning varies by demographic and work-related factor. In addition, faculty must learn to adopt academic see the challenges brought by the COVID-19 pandemic and online learning and learning as an inviting challenge. The number of online education programs in nursing will continue to grow and expand. To adjust it expansion and development, trainers will be needed which demonstrates teaching effectiveness in an online environment. Several tips to increase instructor knowledge guided by the faculty of teaching effectiveness sharing, feedback from mentors, student and peer evaluations best practices among teachers in established e-college (online) community or forum, and orientation program for trainers transitioning to an online role.

IMPLICATIONS

Nursing faculty are directly associated with teaching learning process so they should be made aware of the new technologies emerged in current practices and its boons & complications. Faculty working in various educational institutions need to identify the various strategies for the promotion and up-gradation of online teaching programme. Faculty should encourage the colleagues and students to use the online platform to continue the teaching learning process and strategies to resolve difficulties faced during online classes that were found to be helpful in such a critical situation like pandemic.

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1.	COVID19	Corona virus disease 2019	
2.	OTPS	Online Teaching Perception Scale	
3.	RN	Registered Nurse	
4.	RM	Registered Midwifery	

GLOSSARY OF ABBREVIATIONS

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